

Panel sobre Políticas de Género

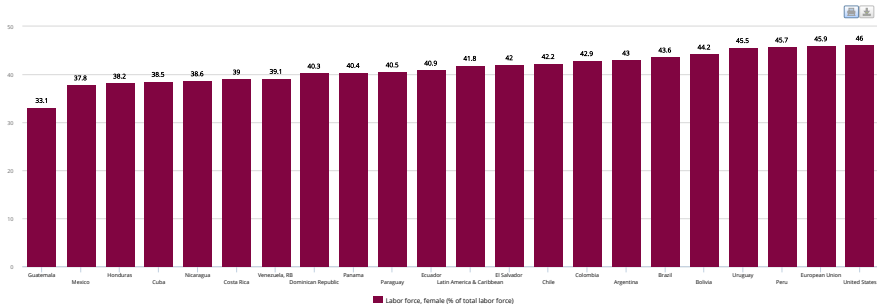
Raquel Fernández
NYU, NBER, CEPR, IZA, ESOP

RIDGE Forum
11 Diciembre 2020

LFP Gender Gap

12/9/2020

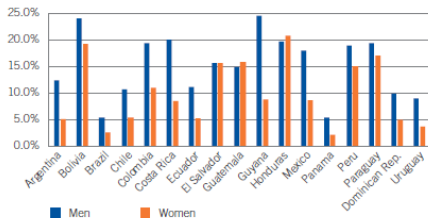
Gender Statistics | DataBank



Source: Gender Statistics
 Time : 2019
 Created on: 12/09/2020

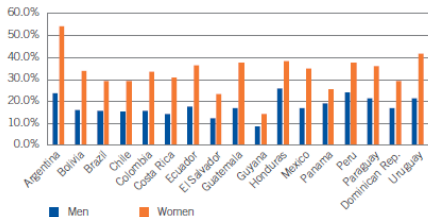
Hours Gender Gap

FIGURE 4.2. Latin America: Percentage of Individuals Who Work 60 or More Hours Weekly (Main Occupation), 2017



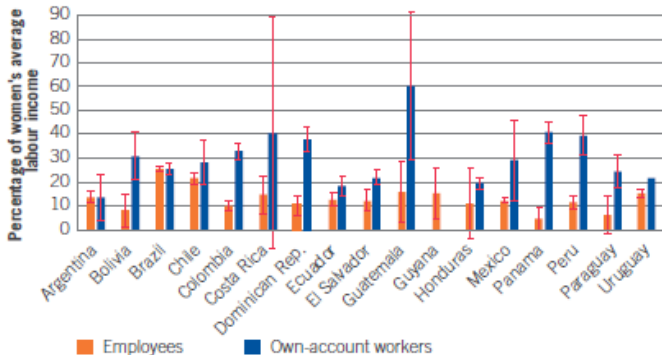
Source: ILO, based on household and employment surveys of Latin American countries, 2017 (see Annex 1).

FIGURE 4.3. Latin America: Percentage of Individuals Who Work 30 or Fewer Hours Weekly (Main Occupation), 2017



Unexplained Gender Pay Gap

FIGURE 3.3. Latin America: Unexplained Gender Pay Gap Among Employees and Own-account Workers, 2017

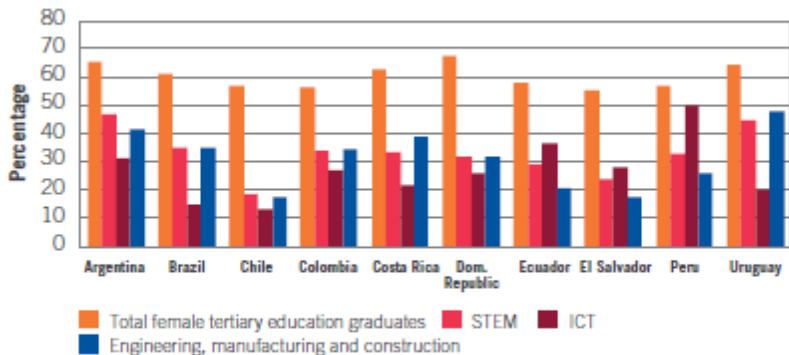


Source: ILO, based on household and employment surveys of Latin American countries, 2017 (see Annex 1).

Note: Unexplained gap after controlling for all demographic and employment variables.

STEM Gap

FIGURE 5.5. Latin America: Participation of Women in the Total Population of Tertiary Education Graduates and STEM Fields, 2016

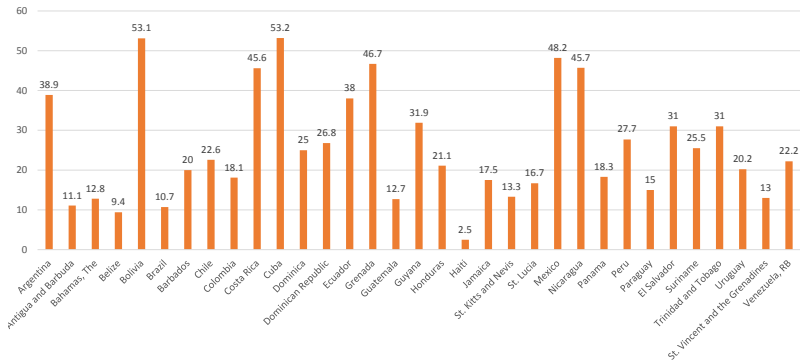


Source: ILO, based on UNESCO.

Note: In the case of Uruguay, the indicator of the percentage of female tertiary education graduates is for 2010.

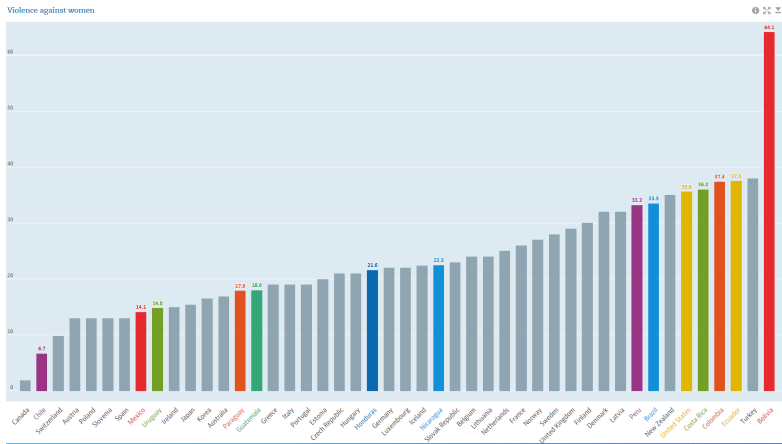
Female share of seats in national parliaments

Proportion of seats held by women in national parliaments (%). Year: 2018



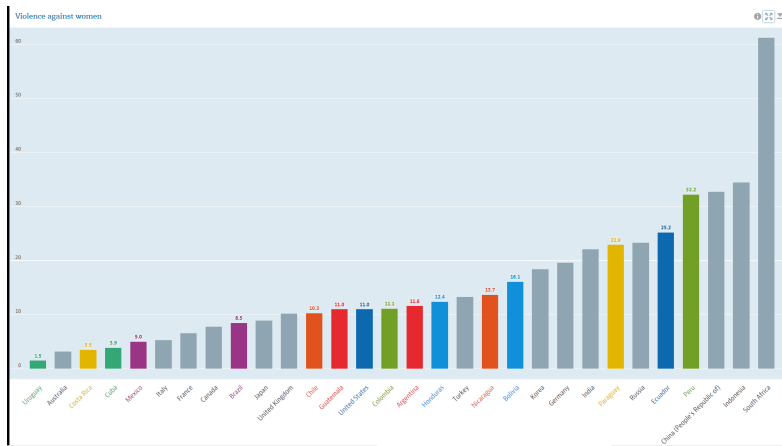
Source: World Bank Database

Intimate Partner Violence: Prevalence in Lifetime



Prevalence of violence in the lifetime: The percentage of women who have experienced physical and/or sexual violence from an intimate partner at some time in their life. Source: OECD, latest available year.

Women's Attitudes towards Partner Violence



Attitudes toward violence: The percentage of women who agree that a husband/partner is justified in beating his wife/partner under certain circumstances

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- What people do is not determined by solely institutional and economic factors

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 - Learning from experience: WWII and intergenerational transmission (Fernández et al 2004)

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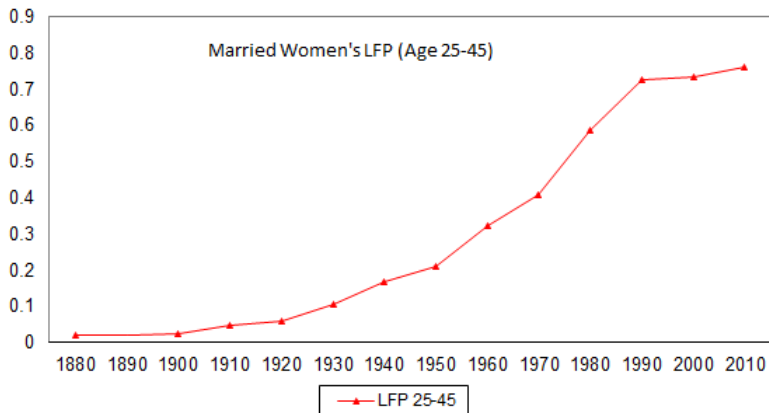
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 - Village political leadership quotas (West Bengal, Beaman et al (2008))

Policy and Change

- Policy can increase rate of cultural change by altering incentives and facilitating women's participation and aspirations (Fernández 2013)
 - High quality day care over the entire work day
 - Good public transportation
 - Incentivized (use it or lose it) paternity leave
 - Pay transparency
 - No longer identifying the woman as the caretaker

Cultural Change & Female LFP



Opinion Poll

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Approve of Wife working if Husband can Support (%)

