



X RIDGE FORUM

ANNUAL MEETING LACEA LABOR NETWORK

WORKSHOP ON LABOR ECONOMICS

2019 RIDGE MAY FORUM

Medellin, Colombia / May 20-21, 2019

Scientific Committee

Mariano Bosch (BID)

Miguel Sarzosa (Purdue University)

Gustavo García Cruz (EAFIT)

Sergio Urzúa (University of Maryland)

Organizing Committee

Ana Balsa (Universidad de Montevideo)

Gustavo García Cruz (EAFIT)

Sergio Urzúa (University of Maryland)

Invited Keynote Speaker

Marcela Eslava (Universidad de los Andes)

DAY 1 – MONDAY, MAY 20

9.00 **Arrival**

SESSION 1: RIGIDITIES

9.15 - 10.45 **On the effects of the minimum wage on employment, formality, and the wage distribution**

Hugo Jales, Syracuse University

Heterogeneous Returns of Informality: Evidence From Brazil

Andrea Otero-Cortes, Banco de la Republica

10.45 – 11.00 **Coffee break**

SESSION 2: GENDER GAP

11.00 - 12.30 **The Effect of Labor Flexibility on Gender Wage Gaps**

Peter Blair, Harvard University, Graduate School of Education and NBER

Gender Gaps in Labor Informality: The Motherhood Effect

Lucila Berniell, CAF

12.30 – 13.45 **Lunch**

SESSION 3: PRODUCTIVITY

13.45 - 15.15 **What's Math Got to do With It? Multidimensional Ability and the Gender Gap**

Fernando Saltiel, University of Maryland, College Park

Job Ladders and Labor Productivity Dynamics

Sebastián Guarda, Central Bank of Chile

15.15 – 15.30 **Coffee break**

SESSION 4: SHOCKS

15.30 - 17.00

The Effects of Increased Enforcement of the National Minimum Wage Law in a Developing Country: The Case of Ecuador

Wilson Guzman, Facultad de Ciencias Económicas y Administrativas, Quito, Ecuador

'Venezuelan Exodus': The effect of mass migration on labor market outcomes

Julieth Santamaria, University of Minnesota

KEYNOTE

17.00 - 18.00

Growth vs. Productivity vs. Efficiency

Marcela Eslava, Universidad de los Andes

DAY 2 – TUESDAY, MAY 21

SESSION 5: EMPLOYMENT/UNEMPLOYMENT

9.00 - 10.30

Oh Mother: The Neglected Impact of School Disruptions

David Jaume, Bank of Mexico

The Effects of Labor Regulation Monitoring on Hiring, Layoffs, and Wages: Evidence from Mexico

Brenda Samaniego de la Parra, University of California, Santa Cruz

10.30 – 10.45

Coffee break

SESSION 6: INCENTIVES

10.45 - 12.15

Designing Effective Teacher Performance Pay Programs: Experimental Evidence from Tanzania

Mauricio Romero, ITAM

Peer Effects in the Participation in Voluntary Recognition Programs

Alejandra Ramos, Trinity College Dublin

12.15

End of workshop